



2500 East 23rd St
 Columbus, NE 68601
 Ph# 402-564-1400
 Toll free: 888-743-8677
 Email: sales@sidumpr.com

EMPLOYMENT APPLICATION

DATE: _____

Sidump'r Trailer is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief, or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

CONTACT INFORMATION

| | | |
|------------|-------------|-----------|
| FIRST NAME | MIDDLE | LAST NAME |
| ADDRESS | CITY, STATE | ZIP CODE |
| HOME PHONE | CELL PHONE | S.S.N. |

Are you 18 years of age or older? Yes _____ No _____

Have you ever applied with Sidump'r before? Yes ___ No _____ If so, when? _____

Have you ever been employed with Sidump'r before? Yes _____ No _____ If so, when? _____

How were you referred to Sidump'r? _____

Do you have any relatives employed by Sidump'r? Yes _____ No _____ If "Yes" who? _____

What position are you applying for? _____

Have you ever been convicted or plead guilty to a crime? Yes _____ No _____ If "Yes" Please explain _____

DESIRED SCHEDULE / WAGES

Full Time: _____ Part Time: _____ # Hours per week desired: _____

Could you work Overtime? Yes _____ No _____ What date could you start? _____

Desired salary: \$ _____ Per _____ (hour, week, month, or year).

Previous Employment

List your current or most recent employment first.

Employer Name: _____ May We Contact Your Employer: Yes____ No____
City, State: _____ Telephone Number: _____
Supervisor Name: _____ Your Position/Title: _____
Salary: _____ per _____ (hour, week, month, year) Dates of Employment: From _____ to _____
Job Duties and Responsibilities _____
Reason for Leaving: _____

Employer Name: _____ May We Contact Your Employer: Yes____ No____
City, State: _____ Telephone Number: _____
Supervisor Name: _____ Your Position/Title: _____
Salary: _____ per _____ (hour, week, month, year) Dates of Employment: From _____ to _____
Job Duties and Responsibilities _____
Reason for Leaving: _____

Employer Name: _____ May We Contact Your Employer: Yes____ No____
City, State: _____ Telephone Number: _____
Supervisor Name: _____ Your Position/Title: _____
Salary: _____ per _____ (hour, week, month, year) Dates of Employment: From _____ to _____
Job Duties and Responsibilities _____
Reason for Leaving: _____

Job skills

Briefly describe any valuable skills or experience you have that would benefit Sidump'r Trailer Co.

EDUCATIONAL DATA

High School _____ Address _____

City _____ State _____ Zip _____

Did you graduate _____ If "No" highest grade achieved _____ Have you received your GED _____

Did you attend: College _____ Trade _____ Business _____ Correspondence School _____

Major _____ Dates Attended _____

Degree Received _____ GPA _____

List any certificates earned or additional training programs not included in your formal education.

MILITARY SERVICE

Are/Were you in the U.S. Armed Forces? Yes ___ No ___ If "Yes" what branch? _____

Length of Service from _____ to _____ Rank at discharge _____

Describe any special job related training received relating to the position applied for: _____

REFERENCES

Give name, address and telephone numbers of personal references who are not related to you and are not previous employers.

Name _____ Home Phone _____

Address _____ Business Phone _____

City _____ State _____ Zip _____

Years Acquainted _____ Occupation _____

Name _____ Home Phone _____

Address _____ Business Phone _____

City _____ State _____ Zip _____

Years Acquainted _____ Occupation _____

Please rate all skills that you have knowledge/experience in
Rate yourself from 1-5 (5 having the most knowledge)

| <u>WELDING</u> | <u>FABRICATION</u> | <u>INDUSTRIAL PAINTING</u> |
|---|--|--|
| <input type="checkbox"/> MIG WELDING <input type="checkbox"/> TIG WELDING <input type="checkbox"/> STICK WELDING <input type="checkbox"/> SUB ARC WELDING <input type="checkbox"/> ROBOTIC WELDING <input type="checkbox"/> BRAZING <input type="checkbox"/> <input type="checkbox"/> | <input type="checkbox"/> CNC PLASMA CUTTING <input type="checkbox"/> CNC BRAKE PRESS <input type="checkbox"/> CNC BAND SAW <input type="checkbox"/> OXY/ACETYLENE CUTTING <input type="checkbox"/> HAND PLASMA CUTTING <input type="checkbox"/> DRILL PRESS <input type="checkbox"/> IRON WORKER <input type="checkbox"/> QUALITY CONTROL GAUGES | <input type="checkbox"/> SURFACE PREPARATION <input type="checkbox"/> SHOT BLASTING <input type="checkbox"/> CHEMICAL APPLICATIONS <input type="checkbox"/> ELECTROSTATIC PROCESS <input type="checkbox"/> PAINT APPLICATIONS <input type="checkbox"/> PAINT EQUIPMENT <input type="checkbox"/> QUALITY CONTROL <input type="checkbox"/> S.O.P. FOR VOLATILE FLUIDS |
| <u>PLANT EQUIPMENT</u> | <u>MAINTENANCE</u> | <u>OFFICE</u> |
| <input type="checkbox"/> MFG. HAND TOOLS <input type="checkbox"/> FORK LIFTS <input type="checkbox"/> OVERHEAD CRANES <input type="checkbox"/> CRANE RIGGING <input type="checkbox"/> PNEUMATIC TOOLS <input type="checkbox"/> TAPE MEASURE <input type="checkbox"/> CARPENTRY TOOLS <input type="checkbox"/> LOCK OUT TAG OUT | <input type="checkbox"/> 120VAC-480VAC CIRCUITS <input type="checkbox"/> PNEUMATIC CIRCUITS <input type="checkbox"/> HYDRAULIC CIRCUITS <input type="checkbox"/> AUTOMATION EQUIPMENT <input type="checkbox"/> PLANT EQUIPMENT <input type="checkbox"/> GROUNDS MAINTENANCE <input type="checkbox"/> MAN LIFT <input type="checkbox"/> WASTE MANAGEMENT | <input type="checkbox"/> WINDOWS OS <input type="checkbox"/> MICROSOFT OFFICE <input type="checkbox"/> QUICK BOOKS <input type="checkbox"/> SOLIDWORKS <input type="checkbox"/> GENERAL ACCOUNTING <input type="checkbox"/> OSHA REGULATIONS <input type="checkbox"/> <input type="checkbox"/> |

Releases and Applicant's Signature

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contracted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Sidump'r and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

Initials

All hiring and employment at Sidump'r is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Sidump'r has no specific term and may be terminated by the employee or Sidump'r with or without notice. I acknowledge that Sidump'r has not made any promises or representations that differ from those contained in this paragraph.

I understand that if I am offered a position with Sidump'r that I must provide satisfactory documents to establish my identity and right to work in the United States and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to Sidump'r. I agree to release and hold harmless Sidump'r from all liability with respect to the receipt of such information.

I certify that the information that I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Sidump'r may be terminated.

Applicant's Signature

Date